KAIROS
MONTESSORI

JOB OPENING FOR UPPER ELEMENTARY ASSISTANT
CASCAIS, PORTUGAL

We are seeking a dedicated and enthusiastic Upper Elementary Assistant to support our AMI Montessori Guides in leading a vibrant community of 37 children aged 9–12.

The ideal candidate is observant, calm, and purposeful, with a natural ability to recognise when a child should be allowed the space to try, struggle, and learn independently, and when thoughtful intervention or redirection is needed. This role requires someone who can model professionalism, focus, concentration, and respect throughout the day while supporting the development of an engaged and productive classroom community.

The assistant will also help guide children through a variety of practical and experiential activities, including baking, farming, outdoor work, and field trips.

Essential Qualities and Experience

- Experience working with children in the 9–12 age group
- A willingness to learn and grow within the AMI Montessori approach
- Supportive of Montessori philosophy and child-led learning
- Strong observation skills and good judgement
- Calm, professional, and dependable presence
- Ability to move with awareness and intention within the classroom environment
- Commitment to using the English language to communicate at all times
- Respect for the quiet, calm atmosphere of the Montessori work cycle
- Ability to encourage grace, courtesy, and respectful behaviour through gentle guidance and personal example
- Ability to support purposeful work and classroom harmony
- Confidence in leading children in Catholic prayer and faith-based leadership
- Enjoyment of working both indoors and outdoors with children

This is an exciting and fulfilling opportunity to join a meaningful educational environment and contribute to a thriving elementary community.

If you are interested in joining our team, we would love to hear from you. Please send your CV and cover letter to talent@kairosmontessori.com.